

THE FW INSIDER



ANNUAL CLIMATE SURVEY

On Monday, November 27, employees will receive a link for our annual climate survey, the results of which will be used to support our goal of continuous improvement. Employees will need to log in with their District Google account (firstname.lastname@fwusd8.org) to complete the survey; this step is necessary simply to maintain one response per person. No personally identifying information will be collected, and all survey submissions will remain anonymous. If you do not know your District Google password, please contact Stacey Chappell (stacey.chappell@fwusd.org or ex. 8812) for assistance. The District also will be surveying parents/guardians at all schools. Thank you in advance for your participation.

RETENTION/RECRUITMENT STIPENDS

Next week, all FW employees will receive a letter detailing the amount of retention/recruitment stipend they can expect to receive in the December 5th paycheck. Employees who worked during any part of the 2022-2023 school year and who maintain employment in the District through December 5, 2023 are eligible for the retention stipend. The maximum retention stipend of \$1,000 will be provided to full-time (40 hours/week) employees. The stipend will be prorated for employees who work less than full time. Stipend amounts for less-than-full-time employees are based on each employee's 2023-2024 FTE as indicated on the initial contract/work agreement/SPAR. Those employees who were hired after May 26, 2023 and who maintain employment in the District through December 5, 2023 are eligible for the recruitment stipend. The maximum recruitment stipend of \$500 will be provided to full-time (40 hours/week) employees. The stipend will be prorated for employees who work less than full time. Stipend amounts for less-than-full-time employees are based on each employee's 2023-2024 FTE as indicated on the initial contract/work agreement/SPAR. Once you receive your letter, if you have questions about the amount listed, please contact Stacie Stuart at 8825. Thank you to everyone for choosing to work in Flowing Wells!

FAMILY RESOURCE CENTER ANGEL TREE

The Flowing Wells Family Resource Center now has Holiday Help angels available for adoption. If you are interested in helping a family provide gifts for their children, please contact Martha Molina at 8614 or at martha.molina@fwusd.org. Martha can select an angel for you and answer any questions you have about the program. You can also visit the Family Resource Center at Flowing Wells Junior High and pick an angel from the tree. Thank you in advance for supporting this valuable program. Let's make sure the holidays shine bright for Flowing Wells kids!

PROPOSITION 202 COMPENSATION

The first half of Proposition 202 compensation will be distributed to certified teachers in the December 5th paycheck in the amount of \$350. Funding for Proposition 202, the Indian Gaming and Self-Reliance Act, is based on state gaming revenue. Only certified teachers are eligible to receive these funds which are distributed each December and May.

THE OVERRIDE PASSED!



Kudos to all FW employees! The passage of the override is validation from our community members that they value the District and the work we do every day with students. Thank you for all you do!



MONTOYA IS AMAZING!

Congratulations to Bridget Montoya, who is one of nine finalists for the University of Arizona Athletics AmAZing High School Teacher of the Year Award! Bridget will be honored at a U of A basketball game and will be featured in a KGUN 9 news story! Way to go, Bridget, you make Flowing Wells proud.

TEACHERS IN INDUSTRY

The University of Arizona is recruiting teachers to be a part of the Teachers in Industry program for 2024! As a TIL professional development teacher, K-12 teachers earn industry level wages working at a companies such as UA Research Labs, Southwest Gas, Roche, South 32 and Tucson Electric Power over the summer. They also take a graduate level class that supports them with including STEM related industry experiences into their classroom instruction. We encourage Flowing Wells teachers to see the flyer below for more information and apply!



TEACHERS IN INDUSTRY Summer 2024

Teachers in Industry is the innovative business-education partnership that places experienced classroom teachers in the workforce during the summer. Businesses gain from the professionalism and expertise of a K-12 teacher. Teachers take their real-world industry experience back into the classroom to more effectively prepare students to enter careers in industries yet to be imagined.

K-12 teachers earn industry level wages working at a companies such as UA Research Labs, Southwest Gas, Roche, South 32 and Tucson Electric Power over the summer. Finish your masters in as little as 2 years through our Distance Campus program or participate in our PD summer program!
Apply Today!



<https://www.facebook.com/TeachersinIndustry>

For More Information...

Visit: <http://teachersinindustry.arizona.edu/>

Call: 520-444-9029

Or Request Information:

skaplan@arizona.edu

Join our Zoom Informational Session November 2, 2023 &
November 14, 2023 at 5pm <https://arizona.zoom.us/j/83492044784>